The Management of GENERAL CAB confirms the commitment to the adoption of an Environmental Management System, in accordance with the requirements of the UNI EN ISO 14001:2015 standard, with which it undertakes to prevent pollution, guarantee the safeguarding and protection of the environment and pursue the continuous improvement of its environmental performance, minimizing the risks related to the activities carried out and the products and services provided.

Recent developments also require us to pay particular attention to the impact that climate change can have on GENERAL CAB's production and supply chain, to minimize its consequences and repercussions on production activities and on the fulfillment of our customers' requirements. For these purposes, the Management of GENERAL CAB S.r.l. decides to pursue the culture of the environment, so that it becomes an integral part of the entire organization and undertakes to:

- Implement and maintain an effective Environmental Management System, compliant with the requirements of the ISO 14001:2015 standard:
- Define responsibilities and procedures to ensure adequate management of direct and indirect environmental aspects related to its activities;
- continuously improve environmental performance, defining targets, making the necessary resources available as part of multiannual plans;
- evaluate the use of raw and auxiliary materials in its production process, with a higher environmental compatibility than those in use;
- assess in advance the environmental impacts of new processes and the modification of existing ones;
- evaluate the adoption of new technologies available, aimed at reducing the consumption of raw materials, energy and natural resources and minimizing discharges and emissions;
- pursue a policy aimed at economizing non-renewable natural resources, with the enhancement of by-products and without additional pollution;
- optimally manage the waste produced, promoting recycling and recovery, where possible;
- periodically assess the efficiency of the environmental management system and its effectiveness with respect to the targets, through an internal audit plan;
- promote the adoption of rules of conduct that respect the environment among suppliers;
- inform stakeholders about environmental results, in a transparent and voluntary manner, in an active spirit of dialogue;
- carry out an in-depth analysis of the risks related to the territory in which GENERAL CAB operates, to implement a series of initiatives aimed at mitigating its impact.

The achievement of these objectives, through internal methods, such as environmental management programs, allows the pollution prevention.

This Policy constitutes an ongoing framework for establishing and reviewing the environmental objectives and related targets, appropriately documented within the environmental management system adopted.

This Policy is adequately promoted, kept active and operating within the organization, so it is the responsibility of each employee to respect and apply it, it is promoted outside the Company and made available to the public.

Revision	*Date*	*Description*	*Prepared*	*Approved*
3	12/01/2026	Full revision of the document	R. Marra	M. Torchio