GENERAL CAB SRL
Str.Pozzo 18/A 14010 Celle Enomondo (AT)
Tel.(0141) 201811 (5 l.r.a) Fax. (0141) 201817
http:// www.generalcab.com

CAPITALE SOCIALE EURO 1.000.000 I.V.
Trib. ASTI n°4145 Reg.Soc. Vol.3830
CCIAA ASTI n° 61813
CODICE FISCALE – P.IVA 00813020054

SAFETY POLICY

"Safety and health in the workplace are a commitment for everyone, which manifests itself not only in compliance with safe and correct behavior in the performance of one's work, but also in constantly creating the most suitable conditions for this to happen".

In sharing the above principle with all personnel, the Management has undertaken to define an appropriate service, so as to ensure that each worker can become aware of the importance of compliance with the policy, safety procedures, and individual safety obligations; on the actual or potential consequences of one's own work activities, on one's own safety and that of other workers, and the benefits due to an improvement in their individual performance; on its role and responsibility to achieve compliance with the security policy.

The vision and essential values, as well as the convictions of General Cab on the subject of Safety and Health at Work can be summarized in:

- the management of health and safety at work and the results we obtain are an integral and essential part of the management of the company, like the other company results;
- work activities must never harm the health of those who work;
- safety and health at work are a fundamental and indispensable principle in all our activities;
- compliance with current legislation and applicable agreements is inseparable from any other consideration in the company's activity at all levels;
- the responsibility in the management of safety and health at work lies with all of us, each for his or her own skills, from the property to each individual worker;
- The whole company is committed to continuous improvement and prevention of safety and health at work because the results that derive from it improve the life of each of us;
- everyone in the company must be sensitized and trained to carry out their tasks safely by assuming their responsibilities in terms of safety and health at work;
- everyone in the company must be involved and consulted on the subject of safety and health at work;

The general objectives of the Corporate Prevention and Protection Service can be summarized in the research and commitment to obtain:

- the reduction and elimination of any accidents and illnesses deriving from work activities;
- better risk management;
- a reduction of potential and real causes of accidents through corrective and preventive actions;
- a timely verification of compliance with legal obligations;
- a more continuous and effective communication between the company and workers through meetings in which safety and health are discussed;
- better monitoring of the level of residual risk in order to minimize it through continuous improvement actions;

To this end, the Management undertakes to comply with the legislation currently applicable on Occupational Health and Safety and to its continuous updating, and to make available all the necessary human, material, financial and instrumental resources.
The Safety Policy and the framework of annual objectives are communicated within the General Cab to all employees through meetings involving all personnel, so that everyone is informed and that the contents are understood and supported at all levels. Everyone is called upon to collaborate to make the Security Policy active, understandable and improvable, each with their own experiences and skills.
Systematic reviews of the Management, defined annually, make it possible to ascertain: whether the objectives have been achieved and whether they remain appropriate and adequate to allow the defined purposes; whether the pursuit of continuous improvement in all activities is effectively activated; whether the information at the relevant levels of the organization is adequate to the objectives. The results of the review are disseminated to all employees, so that everyone is aware of the importance and relevance of the activities entrusted and how everyone's activity contributes to the achievement of the general objectives of Safety and Health at Work.
This Policy must be displayed and accessible to all employees and guests of General Cab and must be distributed to interested parties who request it.

Celle Enomondo, 10/01/2025 The Management

IMQ CERTIFIED QUALITY MANAGEMENT SYSTEM ISO 9001:2015
IMQ CERTIFIED ENVIRONMENTAL MANAGEMENT SYSTEM ISO 14001:2015
IQNET RECOGNIZED CERTIFICATION